

Charity Registration Number: 1207576 (England and Wales)



**The Pagan Federation
(A Charitable Incorporated Organisation)**

Annual Report and Accounts



The Pagan Federation
(A Charitable Incorporated Organisation)

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The Pagan Federation
(A Charitable Incorporated Organisation)

REFERENCE AND ADMINISTRATION DETAILS

Trustees

S Kerr (President and Chair of Trustees)
K Holmes (Co Vice-Chair)
E Shinn (Co Vice-Chair)
K Tovey
A Edward
C Elliott (resigned)
A Twort (resigned)
S Stoker
L Smith (resigned)
S Brookes
A Murray (new appointment)
S Darcy-Darling (new appointment)
M Stygal (new appointment)

Charity registered number

1207576

Charity name

The Pagan Federation

Principal and registered office

71-75 Shelton Street
London
United Kingdom
WC2H 9JQ

Deputy General Secretary

H Brewin

Independent Examiner

C Charlesworth

Bankers

The Co-operative Bank
Manchester
M4 4BE





“The Pagan Federation has always been built on people giving what they can in service to something larger than themselves...”

A message from our President

Welcome, and thank you for taking the time to read our Annual Report as The Pagan Federation Charitable Incorporated Organisation (CIO).

Over the last year, the Pagan Federation has continued to grow, evolve and strengthen in many different ways. Alongside the visible work that many of our members and the wider community see, there has also been a huge amount happening quietly behind the scenes to support the long-term future of the organisation and the communities we serve.

Our officers and volunteers have continued to dedicate their time, experience and care to areas including advocacy, education, interfaith engagement, safeguarding, chaplaincy, communications, community support and organisational development. Much of this work happens through ongoing conversations, relationship building, support for individuals, responding to challenges as they arise, and ensuring Pagan voices continue to be represented respectfully and responsibly within wider society.

This year has also involved significant work around governance, safeguarding, finance, volunteer support and reviewing our activities to ensure that we remain aligned with our charitable aims and values as an organisation.

As always, none of this would be possible without the commitment of our volunteers, officers and wider community. The Pagan Federation has always been built on people giving what they can in service to something larger than themselves, and this report reflects the care, dedication and resilience of those who continue to do that work every day.

While there is always more to do, this past year has shown continued progress in Pagan visibility, representation and engagement across many areas of public life, and I am deeply grateful to everyone who has contributed to that journey.



Bright blessings,
Sarah Kerr
President, The Pagan Federation CIO



“Alongside the visible work that many of our members and the wider community see, there has also been a huge amount happening quietly behind the scenes to support the long-term future of the organisation and the communities we serve.”





The Pagan Federation (A Charitable Incorporated Organisation)

ANNUAL REPORT FOR THE YEAR ENDED 21 MARCH 2026

The trustees present their annual report together with the receipts and payments account and the independent examiner's report of the Charitable Incorporated Organisation (CIO) for the period 22 March 2025 to 21 March 2026. The annual report serves the purposes of both a trustees' report and a strategic report.

The Pagan Federation (the PF) operates as a charity with national reach, working to promote equality and diversity for the public benefit. Our work focuses on eliminating discrimination against Pagans, advancing public education about Pagan beliefs and practices, and fostering a culture of inclusion. The charity is governed in accordance with its charitable objectives and delivered a range of awareness raising, educational, and advocacy initiatives during the reporting period and reached over 500,000 individuals through its social media, events, advocacy, and publications.



Structure, governance and management *Constitution*

The PF's Constitution and Code of Conduct are the primary governing documents of the charity. Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 03.

Method of recruitment and appointment or election of trustees

Members

The Official Members are The Council of the CIO (the Council) – the members of the Council are appointed by existing trustees or Council members to serve as official members of the CIO. They are appointed due to their willingness to carry out the various roles that the CIO places upon them and the skills and experience that they bring to the CIO. The Council appoints trustees as required by the Constitution and provides knowledgeable advice and experience that can help ensure the



integrity of the board of trustees (the board) and the continued dedicated advice that it is so important for the board to be able to rely upon.

Trustees

The charity trustees manage the affairs of the PF and may for that purpose exercise all the powers of the CIO. The maximum number of charity trustees that may be appointed to the board is thirteen. Charity trustees are appointed by the Council as the first matter of business of the Annual General Meeting (AGM). Current trustees may not vote in the appointment of any trustees. The person appointed must be a member of the PF and the term of office for any trustee shall be three years. Subject to remaining eligible to be a particular type of trustee, any trustee may be re-elected or re-appointed at an AGM. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least three years. All new trustees receive an induction.

Organisational Structure

The board met five times during the year with an average level of attendance of 80%. Given its wide responsibilities the board has a number of dedicated teams each dealing with a particular aspect of delivering the PF's charitable aims. These teams include, but are not limited

to, advocacy, community support and the Pagan Dawn publishing team; each team is led by a designated leader, who is either a trustee or reports to a trustee. The relevant trustee reports back to the board regularly with matters being discussed as necessary.



Districts

The Pagan Federation operates at both national and local levels. There are ten Districts covering the countries of



“We would like to thank all the volunteers who work so hard to make the PF the kind and vibrant community it is”

England and Wales, and most hold and/or support local Pagan events.

Each District is headed by a District Manager, who is assisted by a number of regional co-ordinators. The regional co-ordinators are often the first contact many people have with the PF and can normally assist in most things Pagan.

Related parties and other connected charities and organisations

The PF is not currently affiliated with any other official body and is not connected to another charity as outlined under paragraph 28(1) of schedule 3 of the Charities Act where ‘connection’ means:

- ∞ the charity is administered by or on behalf of the PF; and
- ∞ the charity is established for the general purposes of, or any special purpose of or in connection with, the PF.

The PF is part of a wider network of organisations committed to tolerance, interfaith dialogue and advocating for Pagans to live authentically including, but not limited to, The PF Scotland, The PF Ireland, The PF Germany and The PF International. These connections support joint advocacy, shared learning, and amplify the impact of the charity’s work on a national and international scale

Volunteers

We would like to thank all the volunteers who work so hard to make the PF the kind and vibrant community it is. We would not be able to achieve all that we do without their dedication, time and knowledge. In particular, we want to mention:

- ∞ Helen Brewin, the Membership Database Manager, for all her hard work over the last year in assisting us to update our systems behind the scenes. Her work has helped us to ensure we give the best possible foundation for our volunteers to be able to do their role.
- ∞ Bex Rennie for her work this year in drafting policies, processes and dealing with a number of complex complaints.
- ∞ Christalla Lemos and her team for their continued efforts to sustain and facilitate open rituals in London. Creating a welcoming and educational space for anyone interested in Paganism.
- ∞ Sally Crewe for her ongoing support, enthusiasm and expertise in relation to IT and design.
- ∞ Tessa Lowe-Rawlins for her work on our social media presence which allows us to educate in ways which reach the younger members of our society.



Objectives and Aims

Aim and purposes

The PF remains steadfast in its unwavering commitment to deliver our core charitable aims:

- ∞ Eliminating discrimination against Pagans
- ∞ Advancing public education and raising awareness of Pagan beliefs and practices
- ∞ Cultivating a sentiment in favour of equality and diversity

These aims not only focus on the imperative to provide a supportive and inclusive environment for all individuals but also to foster an understanding and acceptance of contemporary Paganisms within the broader community. A key focus is on ensuring that our efforts remain sustainable and impactful.

Objectives and activities

The charity is committed to enabling as many people as possible to understand and practice their Pagan beliefs freely and without discrimination. As a national organisation, we work to advance public awareness and understanding of the wide range of beliefs and practices found within contemporary Paganisms.

The PF maintains an overview of issues affecting Pagan individuals and communities across the UK, and seeks



to promote inclusion, respect, and equality through advocacy, education, and collaboration.

Public benefit

Our activities aim to put belief into practice through public education of Paganism, support for our community, cultural recognition, and engagement with public bodies and institutions. In planning our work for the year, the trustees have considered the Charity Commission's guidance on public benefit. In particular, the charity seeks to uphold the right of Pagans to live out their beliefs authentically, to be treated with dignity and equality, and to be free from discrimination.

Achievements and performance

Advocacy

Advocacy remains a core activity of the Pagan Federation and a key means by which we work to eliminate discrimination and promote understanding of Pagan beliefs and practices.

Over the past year, our work has focused on supporting individuals facing disadvantage, educating organisations, and strengthening relationships with institutions that directly impact Pagan communities.

We have provided advocacy and guidance across a wide range of

settings, including schools, social services, family courts, healthcare, policing, local authorities and employers. Much of this work continues to address situations where misunderstanding or lack of awareness leads to unequal treatment. Our approach combines education with challenge, ensuring that organisations understand both Pagan traditions and their legal responsibilities.

In education, we worked directly with an academy trust that had refused a Pagan pupil leave to observe the summer solstice on the grounds that Paganism was not recognised as a religion. Following constructive engagement, the trust reviewed its position and amended its policy, ensuring that Pagan students are now granted religious leave on the same basis as those from other faiths. Work with social services and family related processes has remained significant. We supported cases where Paganism had been identified within safeguarding contexts as a potential concern. Through direct dialogue with local authority legal teams, we provided accurate information about Pagan beliefs and practices, leading to improved understanding. In one instance, the authority later sought further guidance to support a foster placement involving children from a Pagan family. We have also continued to engage with CAFCASS, contributing



to improved awareness within family courts, while recognising that inconsistencies in understanding still arise.

In the healthcare sector, we maintained active involvement with the Network for Pastoral, Spiritual and Religious Care in Health. This has included contributing to discussions on inclusive recruitment practices and reviewing endorsement procedures for Pagan chaplains. This work supports fair representation of Pagans within chaplaincy and helps ensure that Pagan patients receive appropriate recognition and care. We also strengthened our relationship with the Police Pagan Association. During the year, we signed the Safer Spaces Pledge and participated in joint work focused on safeguarding and improving understanding of Pagan beliefs within policing environments. In addition, we engaged with police representatives regarding concerns about the misuse of Pagan symbols by extremist groups, raising awareness of the impact this has on both perception and community safety.



At a wider level, we contributed to consultations relating to freedom of religion and belief and engaged with Ministry of Justice discussions concerning Pagan marriage and wedding practices. Alongside this, we continued internal work to strengthen safeguarding arrangements, including reviewing safer recruitment processes, Disclosure and Barring Service considerations and reporting procedures.

Overall, our advocacy work this year has supported individuals facing discrimination, improved understanding within public bodies, and strengthened Pagan representation across key institutions. This ongoing work remains essential in ensuring that Pagans are treated fairly and with respect in all areas of public life.

[Raising awareness and educational outreach](#)

Raising awareness and advancing understanding of Pagan beliefs and practices remains a key objective of the Pagan Federation. Throughout the year, we have continued to deliver a wide range of educational and public facing activity designed to improve knowledge, challenge misconceptions and increase the visibility of Pagan communities. Our work has included the creation and dissemination of educational content across multiple channels. This has



encompassed blogs, articles, interviews, videos and social media content addressing a broad range of topics within Paganism, alongside contemporary issues affecting Pagan communities. These are intended both to support our members and to provide accessible, accurate information to the wider public.

We maintained active engagement with the Religious Education sector, including continued involvement with the Religious Education Council. Contributions have included supporting the development of educational resources, participating in curriculum discussions and engaging with wider work around Religion and Worldviews approaches. This ensures that Pagan perspectives are more accurately and consistently represented within educational settings.

Educational outreach also included participation in public events and awareness initiatives. During the year, we produced content to mark occasions such as Holocaust Memorial Day, the International Day for the Prevention of Violent Extremism and Interfaith Week. In addition, we delivered talks and lectures, including a public presentation on safeguarding Pagan voices at Nottingham Pagan Market. We have also continued to contribute Pagan resources and information to healthcare

chaplaincy networks, supporting improved understanding within pastoral and spiritual care contexts.

Pagan Dawn, together with our wider publications and communications, continues to play an important role in delivering educational content to members and the public. This year we published circa 10,000 copies of Pagan Dawn.

A key element of our outreach remains the provision of open rituals, which offer both members and the wider public an opportunity to experience and understand Pagan practice in an inclusive and welcoming environment. We continued to hold regular online open rituals throughout the year. In addition, our London team delivered eight in person open rituals, attended by more than 300 participants. These rituals reflected a wide range of Pagan traditions, including Heathen, Druid, Wiccan and eclectic practices, helping to demonstrate the diversity and richness of contemporary Paganism

Alongside this, we have worked to strengthen our digital infrastructure, improving websites, online resources and social media platforms to make information about Pagan beliefs and practices more accessible.





Our Communications team has significantly expanded the reach and impact of our public engagement. Over the past year, our Facebook presence alone recorded more than 48,500 engagements across posts, gained over 2,250 new followers and achieved in excess of 500,000 views. Video content generated more than seven days of cumulative watch time. We have also established an active presence on additional platforms including Instagram and TikTok, enabling us to reach new and more diverse audiences.

Alongside proactive communications, we have developed processes to respond more effectively to inaccurate or negative media portrayals of Paganism. This includes an internal framework to assess potential harm and determine appropriate responses, helping to ensure that Pagan voices are represented fairly and responsibly. We have also continued to build relationships with a range of educational and cultural organisations. This has included discussions relating to Pagan archaeology, educational publishing and wider curriculum development, further embedding Pagan perspectives within public discourse.

Looking ahead, work is ongoing to broaden our reach and deepen engagement through new communications projects and initiatives.



These efforts are intended to strengthen our role both as a representative body for Pagans and as a contributor to wider public understanding of religion and belief.

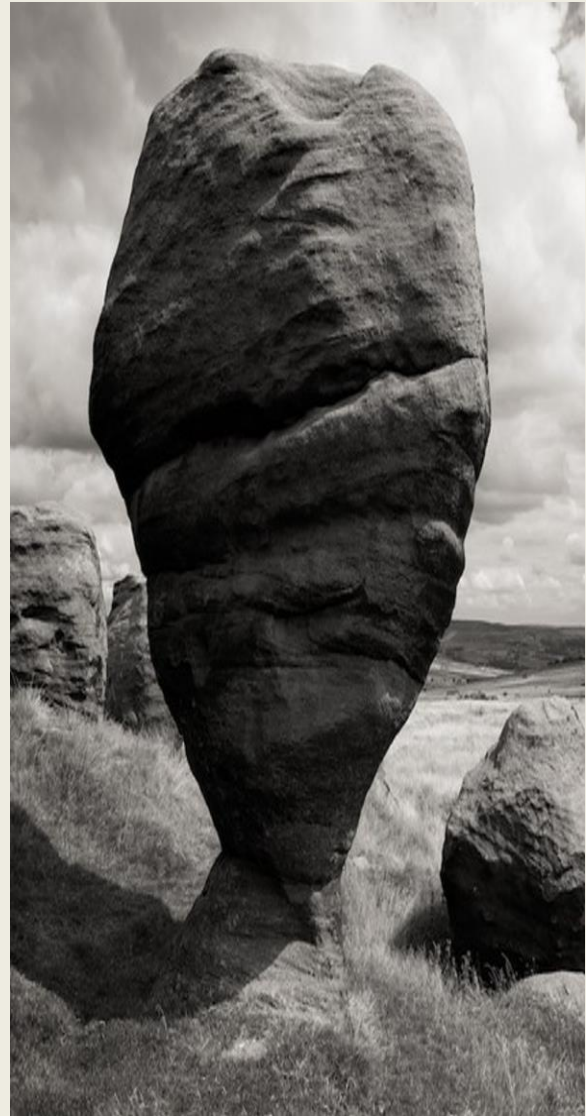
Collectively, these activities have increased the visibility of Paganism, improved access to accurate information and supported greater understanding of the diversity and depth of Pagan beliefs and practices.

Cultivating a sentiment in favour of equality and diversity

The Pagan Federation remains committed to promoting equality, diversity and inclusion, both within Pagan communities and in wider society. During the year, our work has focused on strengthening inclusive practices, fostering respectful relationships across faith and belief groups, and ensuring that Pagan voices are represented within broader discussions on community cohesion and minority faith inclusion.

We have continued to engage in interfaith and civic activity, with representatives contributing to discussions and initiatives addressing community cohesion, inclusion and minority faith representation. This has included participation in conversations linked to the Independent Commission on Community and Cohesion, as well as

wider engagement with interfaith and public bodies working to improve understanding between different belief communities.



Our involvement with the Network for Pastoral, Spiritual and Religious Care in Health has also continued, ensuring that Pagan perspectives are included within national discussions relating to spiritual



care and the experiences of minority belief groups. Alongside this, we have worked to strengthen relationships with other minority faith organisations, supporting collaborative approaches to shared challenges around equality, representation and understanding. Within our own organisation, we have taken continued steps to ensure that our structures and practices reflect our commitment to inclusion. This has included reviewing volunteer systems, strengthening safeguarding approaches and promoting inclusive participation across our activities. We have also encouraged the development of community environments that are welcoming, respectful and reflective of the diversity of Pagan identities and experiences.

The Pagan Federation has also reaffirmed its commitment to equality through clear public messaging and community standards. This has included issuing a public statement in support of transgender, non-binary and intersex people, underlining our position that discrimination and exclusion are incompatible with our values. While this prompted some negative responses, it was also strongly supported by many within the community and demonstrated our commitment to maintaining inclusive and respectful spaces. More broadly, our work has sought to encourage dialogue and mutual understanding

between different traditions and belief systems. By supporting engagement across communities and contributing to discussions that highlight the importance of inclusion, we aim to reduce prejudice and ensure that minority faith perspectives, including Paganism, are recognised and respected.

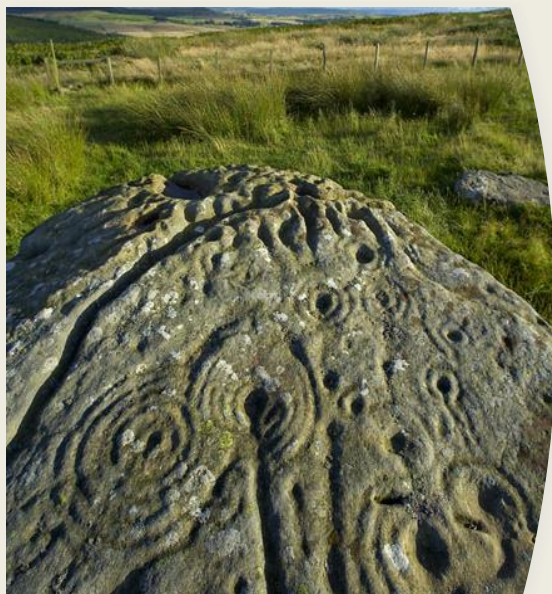
Through these efforts, the Pagan Federation continues to promote an environment where diversity is valued, individuals are treated fairly, and all members of the community are able to participate fully and authentically.





Financial Review

This year marked the PF's second year operating as a CIO transitioning from our previous status as a not-for-profit private limited company. While our legal structure and financial reporting requirements have changed, our commitment to advocating and raising awareness of diverse Paganisms remains steadfast. The PF's principal revenue income comes from its members in the form of recurring membership fees. The membership income and associated expenditure are shown in their component parts in the payments and receipts accounts.



Comparison with previous year

This is the second year of reporting for the Pagan Federation as a Charitable Incorporated Organisation, and

accordingly statutory comparatives are now presented within the Financial Statements.

During the year, a review of historic financial arrangements identified that a number of district bank accounts remained in existence at the start of the reporting period. These accounts had not been fully incorporated into the prior year's financial position, as they were understood at the time to be closed or hold negligible balances.

As part of the current year's financial governance improvements, these accounts were confirmed, reviewed and, where appropriate, included within the opening balances for this reporting period. Many of these accounts were dormant, with no transactions occurring during the year. Following Board approval, a decision was taken to centralise funds to strengthen financial oversight and consistency of management.

As a result, the opening and closing bank balances presented for the previous year have been adjusted for comparison purposes to reflect the inclusion of these district funds. Further details are provided within the Designated Funds section.

As this adjustment does not reflect a change in the operational surplus/deficit



for the year, but rather an improvement in the completeness and accuracy of financial reporting as the change only impacted on the opening cash balance. The Trustees consider that this approach provides a more transparent and reliable basis for comparison and strengthens the overall financial governance of the organisation.

Financial performance for 2025/26

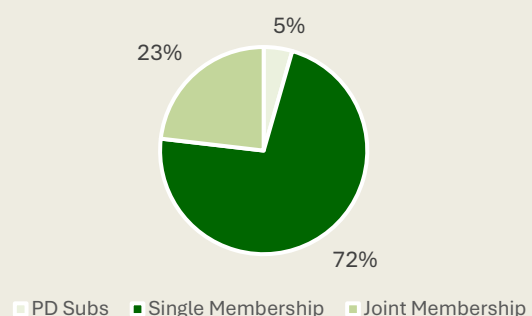
For the year ended 21 March 2026 total revenue income decreased by 9.75% to £39,623 (2024/25 £43,903). However, the PF was able to achieve an operational surplus for the year of £4,739, which is a 646% increase from the prior year's operational deficit (2024/25 -£869). The operational surplus was driven by greater control within the charity that included a review of contracts to reduce expenditure and pursuing aged debtors. The PF held total fund balances on 21 March 2026 of £23,944 (2024/25 £19,205), these being made up of:

- Unrestricted funds of £23,944
- Restricted funds of £0

Memberships and subscriptions

Total membership of the PF was 1,114 at year end (2024/25 1,964 and 2023/24 2,009). This is now the second year in a row where we have seen a reduction in members, with membership numbers decreasing by 45% over a two-year period. However, this year we have also seen the greatest increase in new members, which accounts for 38% of total membership during the year.

Annual membership and subscription breakdown





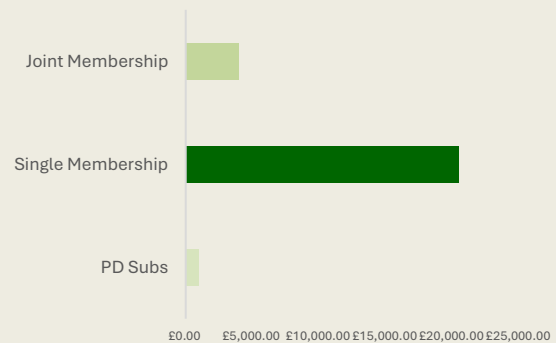
From 01 January 2025, for new members membership fees increased from £20 to £26 for a single membership and £24 to £30 for joint membership. Renewing members remained on the historic fees until 01 April 2025 and then moved over to the new rate.

Membership fees have not been increased in over 20 years and the increase is significantly below the rate of inflation over the 20-year period. The Bank of England's inflation calculator indicates that when adjusted for inflation the membership fees should rise to £36.32 for a single membership and £43.58 for a joint membership to keep pace with the increased cost of living. The board feel it is imperative to keep membership as accessible as possible for the Pagan community and believe



the current membership model is sustainable.

Recurring Revenue Streams



The decline in membership has become a key risk to The PF and a membership working party has been created to review how we can best add value and serve our members.

Reserves, designated funds and free reserves

Designated funds

Designated funds are amounts that form part of unrestricted funds but have been set aside by the Trustees for a specific purpose. During the year, the Trustees identified a number of district bank accounts which had previously operated independently. As part of a wider initiative to strengthen financial oversight, improve consistency and ensure equitable treatment across districts, these funds were centralised into the Pagan Federation's main accounts.



Following this transfer, the Trustees agreed that the balances relating to specific districts should be ringfenced as designated funds. This ensures that the funds remain identifiable and attributable to their originating districts, while still benefiting from centralised financial management and oversight. The Trustees have agreed that these designated balances will be held for the benefit of the relevant districts until 30 April 2027, after which they will become part of the charity's free reserves.

The designated fund balances at the year-end are as follows:

Designated Unrestricted Reserves

District: North West	£3,047.88
District: East Midlands	£1,403.08
District: East Anglia	£1,753.53
District: CTS	£30.00
<i>Subtotal</i>	<i>£6,234.49</i>

Reserves policy

During the year, the Trustees formally approved and adopted a Reserves Policy in line with Charity Commission guidance (CC19). This represents an important step in strengthening the Pagan Federation's financial governance and ensuring the long-term sustainability of the organisation.

The policy sets a target reserve level equivalent to approximately three months of operating expenditure. Based on current cost levels, this equates to a

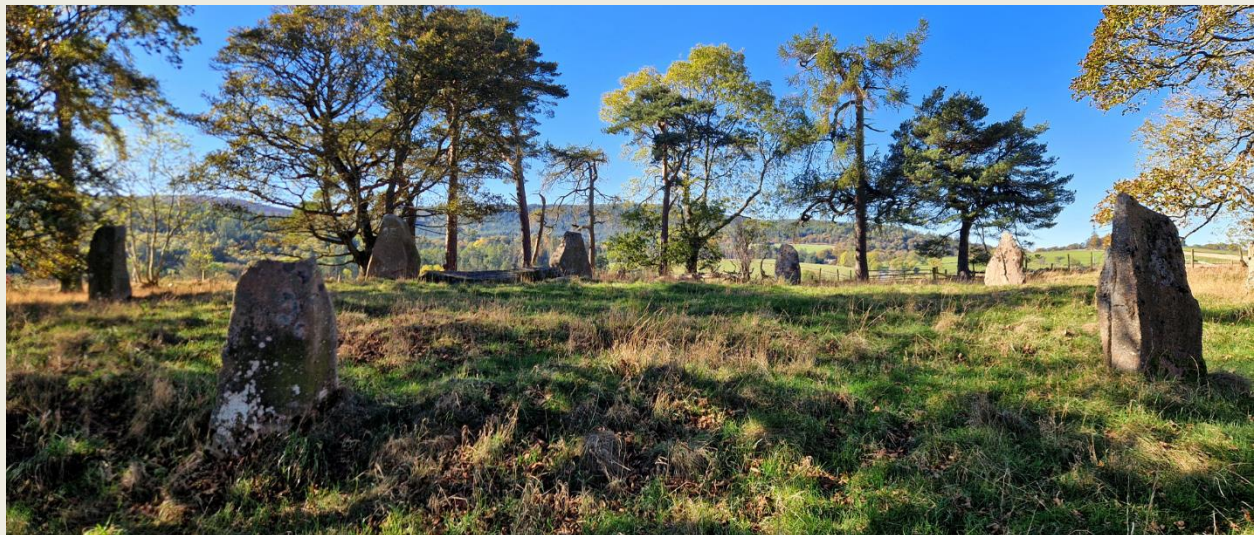
target range of £12,000 to £15,000. This level has been determined following consideration of income reliability, expenditure commitments, financial risks, and the need to ensure continuity of services in the event of unexpected financial pressures.

The Trustees consider this level of reserves appropriate to:

- Maintain financial stability and continuity of operations
- Manage risks such as income fluctuation and inflationary pressures
- Enable an orderly wind down of the organisation, should this ever become necessary

At the year end, the balance held in unrestricted funds, after removing designated funds, was £17,708. This falls within the agreed target range and is therefore consistent with the Reserves Policy. The PF's Free Reserves for the year was £5,708.71 (cash balance less reserves policy and designated funds).

The Trustees review the level of reserves regularly as part of their financial oversight, including through annual budgeting and ongoing financial monitoring. This ensures that the reserves position remains appropriate in light of the organisation's activities, risks and future plans.



Donations

We are deeply grateful for the generous support we received throughout the year. Thanks to the support from our kind community, we raised £5,937 in donations, which has been instrumental in sustaining our vital work. We would also like to extend our heartfelt thanks to NURTURE DASH for their invaluable donation of IT services to our charity.

This remarkable support has significantly enhanced our IT infrastructure, granting us wider capabilities and increasing the quality of support we can offer to our community. Thank you to all our donors for your incredible generosity.

“We are deeply grateful for the generous support we received throughout the year.”

Principal risks and uncertainties

The board has reviewed the key risks to which the PF is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. Key risks included within the PF’s overall risk register include:

∞ Financial Sustainability

Risk: There is a risk that insufficient income or ineffective financial management could impact on the PF’s ability to deliver its charitable activities.

Mitigations: The Trustees have strengthened financial oversight through regular financial reporting, budget approval processes and segregation of duties. A formal Reserves Policy and a Finance Manual have also been adopted this year to ensure financial resilience and robust governance. The



Board continues to explore opportunities to diversify income streams and monitor membership trends.

∞ **Membership Decline and Engagement**

Risk: There is a risk that declining membership or reduced engagement could impact on the PF's strength, representation and sense of community.

Mitigations: The Pagan Federation continues to invest in membership systems, communications and engagement activities. Work is underway to further develop a member engagement strategy, review feedback and explore approaches to ensure the PF remains relevant, inclusive and responsive to the needs of a diverse Pagan community.

∞ **Reputational Risk and External Perception**

Risk: There is a risk of reputational damage arising from misrepresentation of Paganism, inappropriate use of Pagan symbolism, or communications and public activity associated with the PF.

Mitigations: Controls include oversight of communications, active moderation of online spaces and clear community standards. The PF continues to strengthen its approach to managing public messaging and responding to

inaccurate or harmful portrayals, supporting both the charity's reputation and wider understanding of Pagan beliefs.

∞ **Extremist Misuse of Pagan Identify and Beliefs**

Risk: There is a risk that extremist groups or discriminatory ideologies may seek to misuse Pagan symbols or identities, impacting both public perception and the safety and wellbeing of the community.

Mitigations: The PF applies appropriate vetting, safeguarding procedures and partnership working to identify and address concerns. The PF also contributes to wider discussions and awareness raising on this issue, helping to protect the integrity of Pagan traditions and communities.

The board is of the view that there is a formal ongoing process for identifying, evaluating and managing the PF's significant risks that have been in place for the year 22 March 2025 to 21 March 2026 and up to the date of approval for the annual report and accounts. This process is annually reviewed by the board. These processes have strengthened the links between our risk management approach and our priorities, milestones and performance, which have supported our strategic decision making.



Fundraising

The PF does not undertake formal fundraising, nor does it use any external fundraisers. All fundraising undertaken during the year was internally led. The trustees acknowledge their responsibility to protect the public, including vulnerable people, from unreasonable, intrusive or persistent fundraising approaches.

There was no fundraising complaints received throughout the year ending 21 March 2026.

Key Achievements and Plans for the Year Ahead

During the year, significant progress was made in strengthening the PF's

organisational foundations. In particular, a programme of activity audits across teams and districts has provided valuable insight into how work is delivered across the organisation. This has helped ensure alignment with our charitable objectives, identify areas for improvement and support more consistent and effective working practices.

We also successfully delivered our first Officers' Conference, which brought together volunteers from across the organisation to share knowledge, strengthen collaboration and build a clearer collective understanding of our aims and priorities. Following positive



feedback, a further conference is planned for August 2026.

Ongoing work will continue to focus on strengthening governance and operational effectiveness. This includes continued review of key policies, volunteer roles and organisational processes, alongside further development of financial systems, IT infrastructure and internal communications.

The Trustees recognise that strong internal systems enable effective delivery of all charitable objectives. We will therefore continue to invest in the structures, tools and support needed to underpin our work, while maintaining engagement with volunteers and districts to ensure the organisation remains responsive, inclusive and sustainable.

Approved by the Council 16 August 2026 and signed on their behalf by Sarah Kerr (the president).

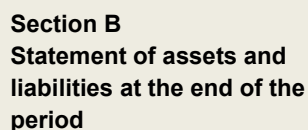




The Pagan Federation (A Charitable Incorporated Organisation)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 21 MARCH 2026

Section A Receipts and payments account	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds 2025/26 £	Last year 2024/25 £
A1 Receipts					
Charitable activities (note 3a)	25,890	-	-	25,890	29,951
Trading activities (note 3b)	7,725	-	-	7,725	8,623
Donations and legacies (note 3c)	5,937	-	-	5,937	5,117
Other income (note 3d)	72	-	-	72	212
Subtotal	39,623	-	-	39,623	43,903
A2 Assets and investment sales, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	39,623	-	-	39,623	43,903
A3 Payments					
Raising funds (note 4a)	26,062	-	-	26,062	28,854
Charitable activities (note 4b)	8,096	-	-	8,096	15,450
Other payments (note 4c)	726	-	-	726	468
Subtotal	34,884	-	-	34,884	44,772
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Subtotal	-	-	-	-	-
Total payments	34,884	-	-	34,884	44,772
Net of receipts/(payments)	4,739	-	-	4,739	(869)
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19,905	-	-	19,905	20,074
Cash funds this year end	23,944	-	-	23,944	19,905



Section B
Statement of assets and liabilities at the end of the period

Unrestricted funds	Restricted funds	Endowment funds	Total funds 2025/26
£	£	£	£

B2 Other monetary assets

B3 Investment assets

B4 Assets retained for the charity's own use

B5 Liabilities

	Signature	Print Name	Date of approval
<i>Signed by one or two trustees on behalf of all the trustees</i>	<i>Sarah Kerr</i>	Sarah Kerr	07/06/2026
	<i>Keith Tovey</i>	Keith Tovey	07/06/2026

The attached notes form part of these financial statements



NOTES TO THE FINANCIAL STATEMENTS

1. Digital Transaction Services

The PF utilises three different digital transaction services to process membership fees, Pagan Dawn subscriptions, online donations, and purchases from the charity's online store. These services incur transaction costs, and the funds received into the bank account are net of transaction fees and not differentiated. These items have been accounted for as follow:

- ☞ Membership Fees and Online Donations: Given that membership fees are the most significant income stream, they are recorded net of all transaction costs. The exception is months where online donations exceed transaction costs, where membership fees are recorded at their gross amounts and online donations are net of all transaction costs.
- ☞ Subscriptions and PF Online Store Sales: These are recorded at their gross amounts, before the deduction of transaction costs. Any related transaction costs are attributed to either membership fees or online donations.

2. Finance Lease Commitment

In FY25 the charity entered into a finance lease agreement for a mini franking machine to support its administrative operations. The equipment is recognised under both assets and liabilities in the Statement of Assets and Liabilities to reflect the substance of the arrangement. The trustees are satisfied that the charity maintains sufficient cash flow to meet all liabilities as they fall due.

3. Receipts Analysis

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Last Year £
a) Receipts - Charitable activities					
Membership fees	23,454	-	-	23,454	27,661
Open rituals	2,436	-	-	2,436	2,290
	25,890	-	-	25,890	29,951
b) Receipts - Trading activities					
Pagan Dawn - Distribution Sales	4,361	-	-	4,361	5,569
Pagan Dawn - Subscriptions	1,037	-	-	1,037	1,043
Pagan Dawn - Digital Sales	1,416	-	-	1,416	914
Pagan Dawn - PF Shop Sales	761	-	-	761	697
Pagan Dawn - Advertisements	150	-	-	150	400
	7,725	-	-	7,725	8,623
c) Receipts - Donations and legacies					
Donations - online	3,468	-	-	3,468	3,424
Donations - cash, bank and cheque	2,469	-	-	2,469	693
Legacies	-	-	-	-	1,000
	5,937	-	-	5,937	5,117
d) Receipts - Other income					
Reimbursements	-	-	-	-	126
Interest on savings account	72	-	-	72	86
	72	-	-	72	212
	39,623	-	-	39,623	43,903



	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Last Year £
4. Payments Analysis					
a) Payments - Raising funds					
Pagan Dawn costs	26,062	-	-	26,062	28,854
	26,062	-	-	26,062	28,854
b) Payments - Charitable activities					
Admin and central membership services	3,409	-	-	3,409	9,090
IT costs (servers and software)	3,010	-	-	3,010	4,647
Open rituals	1,463	-	-	1,463	1,400
Volunteer expenses	214	-	-	214	313
	8,096	-	-	8,096	15,450
c) Payments - Other payments					
Memberships of other organisations	-	-	-	-	418
Legal Advice	228	-	-	228	-
Reimbursements	498	-	-	498	50
	726	-	-	726	468
	34,884	-	-	34,884	44,772

The Pagan Federation
(A Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of The Pagan Federation

I report to the trustees on my examination of the accounts of The Pagan Federation (the Trust) for the year ended 21 March 2026.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Charlie Charlesworth

Charlie Charlesworth

Address: 42 Hanbury Walk, Bexley, DA5 2JJ

Date: 21/07/2026